



TEAMWORK
RESPECT
ENJOYMENT
DISCIPLINE
SPORTSMANSHIP

#COREVALUES



We are seeking expressions of interest for Disciplinary Sub-Committee volunteers.

Purpose

This is a key role to ensure the club maintains high standards of discipline at all times, both on and off the field and preserve a fine reputation for compliance with the core values of the game.

Aspects of the role

1. Lead and manage dealings with any disciplinary incidents:

Deal with any on or off field disciplinary incidents by a member of the club, arranging and attendance at internal disciplinary hearings and taking responsibility for all investigations, working with the CB and/or RFU. Maintaining accurate, complete and current records.

2. Implement education about the Club Rules

Working closely with the Club Safeguarding Officer to educate members about preventing potential safeguarding incidents and investigating any complaints that have been made. Work with the Mini/Junior Chair to implement Values of the Game education to new players and parents. Ensure that club management and members are kept informed of any changes to disciplinary regulations or procedures.

3. Report to the Club Committee, the CB Disciplinary Secretary and the RFU Discipline Department

Share relevant information and co-operate with the Club Committee, CB Discipline Secretary, CB Safeguarding Manger, RFU Discipline and RFU Safeguarding when required.

Is this role for you?

If you are an excellent communicator with good, fair and pragmatic judgment and are conversant with the RFU discipline regulations and the Laws of the Game, you could hold an important, rewarding and challenging role, being fully supported by the CB Discipline Secretary and the RFU Discipline Department.

Skills Experience

- Wide range of experience across various aspects of rugby and club governance.
- High quality communication, persuasion and influencing skills.
- Able to deal with conflict and to minimise confrontation.
- Balance the needs of the entire club.
- Have the resilience and commitment to serve in their elected role for the duration of their appointment.
- Actively promote and role-model TREDs

If so, please email a brief outline of how you meet the skills/experience to office@worthingrfc.com

Many thanks for your interest in supporting your club.